IDENTI Medical | Gender Pay Gap Report 2025

IDENTI Medical ***Advancing healthcare through medical data intelligence and information management solutions.***

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OUR COMMITMENT TO EQUITY
At IDENTI Medical, we are committed to transparency, equal opportunity and fair pay practices, supporting a workplace culture based on professional criteria, responsibility, experience and performance.

Industry
Healthcare Data Intelligence & Software

5 **Employee Groups Analyzed**

0 **Employees**
Receiving Minimum Wage Supplementation

RESULTS SNAPSHOT

Group	Monthly Gap	Part-Time Gap	Full-Time Gap	Avg. FTE	Men Below Avg.	Women Below Avg.
A	Male Population Only	—	Male Population Only	100%	Small Population	—
B	Male Population Only	—	Male Population Only	100%	60%	—
C	+7%	Female Population Only	**-1%**	96%	33%	17%
D	+3%	Female Population Only	**-4%**	94%	18%	27%
E	Female Population Only	Female Population Only	Female Population Only	52%	—	60%

EXECUTIVE SUMMARY

- Annual pay equity review completed across five employee groups.
- Comparable male and female populations were identified in two employee groups.
- No employees received minimum wage supplementation.
- At IDENTI Medical, we are committed to transparency, equal opportunity and pay equity, supporting a workplace culture based on professional criteria, responsibility, experience and performance.

Methodology & Notes Salary data were normalized to full-time employment and a full working year. (+) indicates a pay gap in favor of women; (-) indicates a pay gap in favor of men.

Prepared pursuant to Section 6(d) of the Male and Female Workers Equal Pay Law, 5756-1996.