

May 31, 2022

**Publication of a Public Report for 2021 Pursuant to  
Section 6(d) of the Male and Female Workers Equal Pay Law 5756-1996**

IDENTI is honored to publish the results of the survey it conducted in accordance with the Male and Female Workers Equal Pay Law. As part of the report, an internal survey and statistical analysis of employees' salary data was conducted in accordance with law. The following are the findings of the survey:

**1. General data**

Public report for the year:	2021
Employer's name:	IDENTI Telecare Ltd.
Report date:	May 30, 2021
Sector of activity:	Information systems for hospitals and companies in the field of consumable medical equipment
Employee segmentation:	Classification types
Number of segmented groups:	5 groups

**2. Data percentage by employee groups**

Employee Groups	Percentage of average wage gap per month <b>between female and male employees</b> employed by the employer the average monthly wage of all the workers employed by the employer (*)	Percentage of average wage gap per month for a <b>part-time employees</b> between all female employees and all male employees employed by the employer the average monthly salary of all the employees employed by the employer (*)	Percentage of average wage gap per month for a <b>full-time employees</b> between all female employees and all male employees employed by the employer the average monthly salary of all the employees employed by the employer (*)	Average transaction partiality
	Gross salary for taxes	Gross salary for taxes	Gross salary for taxes	
Group A	-	-	-	
Group B	-	-	-	
Group C	(+) 10.41%	-	(+) 13.27%	25%
Group D	(-) 0.25%	-	(+) 1.25%	11%
Group E	-	-		21%

NOTE: Marking (-) by value represents a gap in favor of men and marking (+) represents a gap in favor of women. In group C, D, the number of part-time employees is one employee per group.

**3. Percentage of employees whose wages are lower than the average wage in the economy** -There are no employees whose wages are lower than the average wage alone.

**4. Percentage of employees paid a wage supplement to the minimum wage** - There are no employees who are paid income supplement to the minimum wage.